

OREGON MEDIA PATHWAYS



"I would suggest this program to anyone who wanted to start in the film production industry and didn't know where to start." - Pathways Participant

OREGON MEDIA PATHWAYS PROGRAM

Creating pathways for a more inclusive media industry in Oregon.

WHO WE ARE

OREGON MEDIA PATHWAYS is a workforce development program that creates a pathway for entry and sustained success in the Oregon Digital Media Industry. Our program places incoming and underrepresented people in paid entry level positions on local productions, promoting an inclusive, healthy, growing and diverse film industry in Oregon.

The Pathways Program is funded by Oregon Film through grants from its Creative Opportunity Fund which is part of the Oregon Production Investment Fund (the State's film and media incentive program). Additional assistance with the program is provided by key stakeholders including [IATSE](#), OMPA, and [Outside the Frame](#).

WHAT WE DO

Currently, OREGON MEDIA PATHWAYS provides a supportive entry into the production industry through training, support, and mentor/mentee programs. We provide paid placements on professional productions, curate and track placements matched to the goals of each individual mentee – creating pathways for success in the film industry.

Our Pathways Mentorship Program opens the doors to traditionally underserved communities by providing:

- Basic training to serve as a PA
- Pairing mentees with professionals in the industry as mentors
- Guidance, training, and work opportunities to folks from traditionally underrepresented communities on television series, short films, feature films, animation, gaming and commercial production in and around Oregon.

OUR PARTICIPANTS

*"It was a great experience! I learned that there is a path into the local film community."
- Pathways Participant*

Are you looking to break into the film industry? Hoping to find entry-level paid work in your chosen professions? You can find out more about the program by visiting <http://www.oregonmade.org/workforce-development.html>. Applications for our PA Pathways training are currently closed but will reopen in 2024.

Through the Pathways Production Assistant (PA) Training which is offered quarterly by Outside The Frame, we orient participants in the basics they need for their first day on set including: on-set etiquette, production workflow, safety procedures, start paperwork, set terminology, walkie communications & lingo, and more. Participants are paired with an on the job mentor who serves as their safety net, and is available to guide the participant and answer questions during the day to day filming process. We also pair mentees with a long term mentor who has committed to assisting the participant for at least 6 months. The goal of this relationship is to assist the participant in preparing for and finding the next job by:

- helping them to build a strong resume
- Introducing them to people working in a Craft(s) the participant is interested in exploring
- Helping them to network with Department Heads and employers for future work

The overarching goal of the Pathways program is to support the participant in securing sustainable work in the Oregon Digital media industry.

Once Pathways participants graduate from the PA Training they are then added to the roster of people available for paid internships on professional productions.

HOW YOU CAN GET INVOLVED

MENTOR: We are always looking to connect with new mentors and organizations looking to support entry-level talent from diverse backgrounds. Longer term one on one mentors are eligible to receive a monthly stipend. Do you have a skill to share or a set to crew? We want to talk with you! Contact pathways@ompa.org to find out more!

DONATE: Our program runs because of donors like you! Each mentor/mentee match we make is funded by the Creative Opportunity Fund which is part of the Oregon Production Investment Fund (the film and digital media incentive program run by the State of Oregon). If you are inspired by this programming, you can help to keep it running by clicking [HERE](#) to make a tax-deductible donation through Oregon Made Creative Foundation's 501c3.

HIRE OUR PARTICIPANTS: If you need a list of trained, diverse and local, entry-level crew, look no further! You can search the PATHWAYS tag on the OMPA directory or email us at pathways@ompa.org to obtain a list of qualified candidates to interview.

IMPACT

"It got my foot in the door and this program allowed me to make connections to continue finding work in the industry" - Pathways Participant

Become A Mentor

We believe our mentors benefit as much from the PATHWAYS program as our mentees. Our participants come from diverse backgrounds with a deep interest, commitment and passion for film and media. They are local talent, who are trained and ready to work. By partnering with PATHWAYS you are not only providing an inroad and opening a door, but helping break down some of the systemic scaffolding that often prevents future filmmakers from entering and thriving in our industry.

"Absolutely incredible" - Pathways Participant